### THE LEADERSHIP RESET GIFT'S ONLINE EDUCATION SERIES



## Why now?

The world is in uncharted waters.

Many of the lessons, models and ideologies that businesses and governments once held dear are going to have to change

We currently talk about threats, but this new world also presents an opportunity for leaders to create something better – **if they reset** 

This requires us to rethink what leadership means in all its permutations

The world will need a major overhaul – are leaders being prepared?





# Key questions organisations need to answer

- What does the future hold, and how do we reset?
- How will we prepare our current and future leaders to understand the fundamentals?
- How do we make decisions amidst the crisis?
- What do our stakeholders expect of us?
- What adjustments do we make in the short- and medium-term?

Bold questions about how leadership needs to be repurposed

# 3-Month Learning Journey

Onboarding

Personal engagement through our PEQ, phone interviews and written assignments Ten 90-minute webinars, with facilitated discussions and virtual breakouts

**Facilitated Web-**

based Sessions

Curated Content

Curated materials drawing upon proprietary curriculum and field work from 70 GIFT projects Driving Outcomes

Two virtual team assignments, responding to core themes, to be completed over 10 weeks Post Programme

Outputs and personal commitment to action (postprogramme)

### **Course Sessions**

- 1. Identifying your Purpose
- 2. Unleashing your Potential: GIFT Lessons on Growth vs Fixed Mindsets
- 3. Anticipating the World in 2050: Beyond Economic Globalisation
- 4. Reshaping Capitalism: Why the 21<sup>st</sup> century will Surprise Us
- 5. The Role of the Sustainable State on a Crowded Planet

- 6. The Role of Business in Society: From the ashes of "Business as usual"
- 7. Externalities: Pricing Consumption and our New Normal
- 8. The Role of Technology: The Hype, the Reality, Beyond Digital
- 9. Civil Society: Embracing its Growing Role and Power
- 10. Practical Tools for a New Era of Work & Leadership

What should participants expect to learn about leadership, and how will they unleash their potential?

Current global challenges – epitomised by the current situation – provide an opportunity to trigger a true sense of purpose within every individual with potential and a desire to contribute.

The Leadership Reset course provides a roadmap.

### Purpose

#### PERSONAL OBLIGATIONS

Standard of living Individual ambition Family wellbeing

#### LEADING CHANGE

Broader social reform Global issues Building a better society



#### PROFESSIONAL RESPONSIBILITIES

Corporate mission

Team welfare

Mentoring next generation

#### COMMUNITY ENGAGEMENT

Serving wider community

Creating spaces for discussion

Organising for local change

The GIFT approach to purpose:

Purpose can be drawn not just from work, but also from family, community and society.

Resetting leadership starts by first defining purpose

### Unleashing Potential

Acting on purpose requires us to tap into and unleash our potential.

### But how?

An organisation with the right leadership and culture for empowering potential can achieve far more than it imagined possible.



Beyond convention. Not another webinar.

A pragmatic and practical approach to understanding the fundamental causes of "shocks"...

...and being prepared for the next one.

### Logistical points

#### Team

Delivered by GIFT's in-house team of facilitators.



### **Schedule** May 4<sup>th</sup> to July 10<sup>th</sup>, 2020

#### Participant cohort

High-potential managers from leading organisations poised for senior leadership roles.



Fee

US\$3,000 per person